

JOB DESCRIPTION

POST TITLE:	Finance Manager
REPORTING TO:	Business Manager
RESPONSIBLE FOR:	Financial management of the Trust
POST GRADING:	Grade AS4

- (i) This job description is not a comprehensive definition of the post. Discussions will take place between the Headteacher and the Receptionist on a regular basis to clarify individual responsibilities within the general framework and character of the post identified below.
- (ii) In drawing up this job description the Headteacher acknowledges his responsibility in those ways defined for Headteachers in his Contract of Employment, to enable the holder of post to carry out the assigned duties and responsibilities. The Headteacher will consult you as appropriate during any review of these duties.

1.1 Exercise of general duties

To manage the financial administration of the school and its functions. To manage the Trust's accounting software, reporting on a monthly basis to the Business Manager and the Headteacher.

1.2 Exercise of particular duties

You shall perform, in accordance with any directions which may reasonably be given to you by the headteacher or business manager from time to time, such particular duties as may reasonably be assigned to you within the nature and character of the post and, in particular:

- Responsibly for the day to day functions of all aspects of financial input into 'PS Financials' including:
 - purchase invoice entry
 - sales invoice creation
 - nominal journal posting
 - accruals & prepayments
 - create & authorise BACS payment batches
 - monthly bank reconciliation
- Petty cash.
- Monthly charge card reconciliation.

- Expense & mileage claims.
- Collate data for external payroll provider.
- Completion of government returns.
- Pension returns both for LGPS and TPS.
- Monthly VAT 126 reclaim.
- Monthly management reports.
- Liaising with internal and external auditors.
- Accurate statistical analysis with the use of Microsoft Excel.
- Proficient use of Microsoft OneNote.
- Completion of financial year end audit file and liaising with Accountants.
- Maintain spreadsheets for salary allocations to projects.
- Calculate management fee recovery allocations and post journals.
- Attendance at Finance Committee meetings.
- Monitor income and expenditure against restricted and general fund budgets.
- Prepare financial reports for grant monitoring returns as required.
- Supervise and monitor invoicing, purchase ledger and data entry work carried out by Finance Assistant & Apprentice.
- Act as pension administrator re auto enrolment.
- Support the Business Manager in developing new financial systems as required.
- Management of the Simply Health and Cycle Schemes.
- Responsible for supervising, co-ordinating, training and guiding members of the administration team and relevant general administrative tasks.
- Line management of two team members.

1.3 Other activities:

- To support the general administration of the school as directed by the Business Manager.
- To maintain with the other administrative assistants an effective filing system.
- To liaise with, and support, members of the teaching staff in fulfilling their functions.

- Supporting academy administrative staff during absence or with workload as necessary.
- To protect and maintain confidentiality.
- To communicate information effectively to teachers, or other professionals whenever required appropriately to do so.
- To be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, and reporting all concerns to an appropriate person.
- To be aware of and supporting difference and ensuring all pupils have equal access to opportunities to learn and develop.
- To contribute to the overall ethos/work/aims of the school.
- To undertake any other duties commensurate with the grading of the post.

1.4 Performance Management:

Participating in arrangements made for the performance management process at this school including:

- reviewing from time to time your own methods and programmes of work.
- participating in arrangements for your further training and development as a school administrator.

1.5 Discipline, health and safety:

- To maintain good order among the pupils safeguarding their health and safety both when they are authorised to be on the school premises.

1.6 Staff meetings:

- To participate in meetings at the school which relate to the administration or organisation of the school, including pastoral arrangements.
- To participate in administrative and organisational tasks related to such duties as are described above including the ordering and allocation of equipment and materials commensurate with the position.

1.7 Administration:

Participating in administrative and organisational tasks related to such duties as are described above (paragraphs 1.1 to 1.6).

1.8 Working time:

You shall be available to perform such duties at such times and in such places as may be specified by the head teacher for 1,500 hours in any school year, those hours to be allocated reasonably throughout those days in the school year on which you are required to be available for work.

Time spent in travelling to or from the place of work shall not count against the hours worked.

You shall not be required under your contract as a school administrator to undertake midday supervision and you shall be allowed a break of reasonable length either between school sessions or between the hours of 12 noon and 2.00pm

Part 2

2.1 Basic skills and competences:

- The ability to manage and disseminate information in a range of different formats in employing various media
- A willingness to acquire knowledge, understanding and competence in ICT skills.
- A willingness to develop communication skills.
- A willingness to acquire knowledge of the current education framework.
- The ability to work successfully with others with respect to 'getting things done'

Part 3

The post requires you to support those who work and learn within the establishment and to do so at the reasonable direction of the Headteacher or his representative. This job description may be reviewed at the end of the academic year or earlier if deemed necessary. It may be amended at any time after consultation with you. The contents of this job description are known to have been, as appropriate, discussed with the post holder in question.

SIGNED:

HEADTEACHER

SIGNED:

FINANCE MANAGER

DATED: